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| 6 | Iberian Lynx (Lynx pardinus) Personality: A Rating Assessment With Ex Situ |
| 7 | Conservation Program Sample. |
| 8 | |
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- 28

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Abstract

30 Research on felid personality has been conducted in a few species. Thus, research on new species could be highly informative in regards to the influence that adaptation to 31 32 different ecological challenges has on felid personality. We evaluated the personality of 58 Iberian lynxes (Lynx pardinus) hosted at three different breeding centers for 33 reintroduction. Forty-three adjectives obtained from previous studies with felids were 34 35 assessed by thirty raters according to the knowledge on the lynx behavior they acquired by observing a live video feed of the animals. Principal Components Analysis and 36 Regularized Exploratory Factor Analysis revealed four factors with acceptable 37 38 standards of inter-rater reliability. Based on the pattern of factor loadings and on previous labelling in felid personality research, we labelled the factors as: Neuroticism, 39 Dominance, Impulsiveness, and Attentiveness. The results were similar to the previous 40 41 studies on felids, although some differences were found, which could be due to evolutionary distance among species and to methodological differences among studies. 42 43 Future research on endangered felids could provide insights into the influence of personality on conservation outcomes related to successful breeding and reintroduction. 44 *Keywords:* Iberian Lynx; personality; temperament; felids; rating 45

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Iberian Lynx (*Lynx pardinus*) Personality: A Rating Assessment With *Ex Situ* Conservation Program Sample.

Animal personality research has been assessed across a wide range of different 49 50 taxa (see Hill et al., 2020 for a review) and most animal studies have been focusing on non-human primates, with more than 210 articles (Freeman & Gosling, 2010). After 51 canids, felids are the third most commonly studied species group with at least 24 52 research articles, mainly in domestic cats (*Felis silvestris catus*) (Gartner, 2015). To our 53 knowledge, personality studies on wild felids have been carried out only on seven 54 species, including: tigers (Panthera tigris; Pastorino, Paini, et al., 2017; Phillips & 55 Peck, 2007), cheetahs (Acinonyx jubatus; Baker & Pullen, 2013; Chadwick, 2014; 56 McKay, 2003; Razal et al., 2016; Wielebnowski, 1999), snow leopards (Pantera uncia; 57 Gartner & Powel, 2012; Gartner et al., 2014), clouded leopards (Neofelis nebulosa; 58 DeCaluwe et al., 2013; Gartner et al., 2014;), Scottish wildcats (Felis silvestris 59 grampia; Gartner & Weiss, 2013a) African lions (Panthera leo; Gartner et al., 2014; 60 Torgerson-White & Bennet, 2014), and Asiatic lions (Pantera leo persica; Pastorino, 61 Viau, et al., 2017). 62

Personality of felids in particular, and of animals in general, is estimated by two 63 main methods: behavior coding and trait rating (Freeman & Gosling, 2010; Gosling, 64 2001; Highfill et al., 2010; Vazire & Gosling, 2004). Both approaches have pros and 65 cons, and choosing one is a matter of trade-offs (Freeman et al., 2011). However, even 66 though trait ratings are sometimes criticized for being considered subjective and having 67 different weighting in salient events, they are suggested to be (a) more reliable than 68 69 behavioral coding, (b) they enable rapid collection of data, (c) that trait ratings are measuring real attributes of the assessed individuals, and (d) the method summarizes 70 measures across time controlling for animal variability (Freeman et al., 2011; Freeman 71

& Gosling, 2010; Vazire et al., 2007). For these reasons, zoo animal personality is most
commonly assessed (87%) through the use of the rating method (Tetley & O'Hara,
2012).

75 The adjectives used for the rating method can be generated by bottom-up approach, which uses species-specific traits, or by top-down or bottom-up approach 76 77 which applies an already established scale from one species to another (Freeman et al., 78 2013; Uher, 2008). The first is often a better representation of species-specific personality, while the second is advantageous because it facilitates cross-species 79 comparison, but can lead to the inclusion of irrelevant traits for the species being 80 assessed as well as to the exclusion of traits that may be relevant to the targeted species 81 (Freeman et al., 2013; Uher, 2008). The use of both approaches on the same species 82 decreases the ability to make comparisons. If we use domestic cat personality research 83 (*Felis silvestris catus*) as example, we found that both top-down approach of Bennett et 84 al. (2017) and bottom-up approach of Ha & Ha (2017), identified five factors for the 85 species. However, most of the adjectives used in Bennett and colleagues study, were not 86 used in Ha & Ha study. Thus, a quantitative comparison cannot be done on these two 87 five-factor solutions. 88

To address the limitations of bottom-up and top-down methods, a third approach 89 based on the combination of both is applied by some studies because it uses species-90 specific traits and it facilitates cross-species comparison (Freeman et al., 2013; Gartner 91 92 & Weiss, 2013a; Gosling, 1998). Similarly, a fourth approach could be used to facilitate cross-species comparison among the same biological family; namely, to choose 93 94 adjectives exclusively used within the same biological family. Some studies on felids have used items from previous felid personality assessments, although some of them in 95 combination with previous primate personality adjectives (Gartner & Powell, 2012; 96

Gartner & Weiss, 2013a; Gartner et al., 2014; Litchfield et al., 2017). Thus, an approach
exclusively based on traits found within the same biological family could be highly
informative from a comparative perspective.

100 As in previous animal personality research, most of the felid personality studies have been focused on identifying personality traits by extracting the structure of 101 102 personality from the species (Weiss, 2018). By using this approach, one of the above 103 mentioned studies (Gartner et al., 2014) has compared the structure of personality on 104 different lineages of felids. Additionally, some of them have found interesting 105 correlations in captive felids related with welfare, management and breeding (see 106 Gartner, 2017 and Gartner & Weiss, 2013b, for a review). To name but a few: in Scottish wildcats higher subjective well-being is associated with the high end of the 107 personality dimension Self Control (Gartner & Weiss, 2013a); while in cheetahs it has 108 been observed that the personality profiles of individuals in successful breeding pairs 109 110 were more divergent than those of individuals in unsuccessful pairs (Chadwick, 2014); 111 also that non-breeders cheetahs scored significantly higher on the component Tense-112 fearful than breeders (Wielebnowski, 1999) or that those cheetahs that were reproductively successful scored higher on the component Unsociable, as well as 113 114 displayed higher fecal glucocorticoid metabolite levels (Razal et al., 2016), among others. Nevertheless, to our knowledge, no research has been carried out on the 115 influence of personality on reintroduction success in felids, despite the fact that 38 of 116 the 40 species of felids are included in the list of endangered animals (International 117 118 Union for Conservation of Nature [IUCN], 2019). Likewise, no long-term and context 119 consistency research on felids has been carried out on behavioral differences among individuals of the same species, which is consistent with the definition of personality in 120 animals (Gosling, 2001; Réale et al., 2007). Thus, more felid personality research is 121

| 122 | needed, to understand the causes that generate and maintain individual differences, as |
|-----|---|
| 123 | well as the outcomes on welfare and conservation for the species (Gartner & Weiss, |
| 124 | 2013b; Powell & Gartner, 2011; Wilson et al., 2019). |
| 125 | Our goal was to assess the personality structure of the Iberian lynx (Lynx |
| 126 | pardinus) by using a questionnaire based on adjectives previously used within the same |
| 127 | biological family: the felids. Additionally, we compared our results with previous ones |

on wild felids, in order to assess if different behavioral and ecological adaptations couldplay a role in the evolution of their personality.

130 131

Sample and Study Site

Methods

We studied 58 Iberian lynxes' ranging in age from 3.20 to 11.24 years (M = 6.07± SD = 1.76 years). The Iberian lynxes were distributed over three Iberian Lynx ex situ Conservation Programme facilities: El Acebuche Captive Breeding Centre (9 females and 9 males; 9 wild-caught and 9 captive-born) Huelva, Spain; La Granadilla Breeding Centre (9 females and 12 males; 2 wild-caught and 19 captive-born) Zarza de Granadilla, Spain and National Centre for Captive Breeding of the Iberian Lynx (9 females and 10 males; 4 wild-caught and 15 captive-born) Silves, Portugal.

Each facility kept individuals in seminatural outdoor enclosures ranging from 550 m² to 1000 m² in size. The enclosures had natural substrate and mixed Mediterranean vegetation and allowed visual, auditory, and olfactory stimuli. Animals were fed a balanced diet, consisting largely of farm-bred live rabbits or rabbit carcasses, live quail, or raw beef meat and supplements. All facilities are under the same standardized guidelines established by the Iberian Lynx conservation Breeding Programme.

146 **Questionnaire**

147 The personality questionnaire was based on previous felid personality surveys 148 mentioned above. The total number of adjectives was 43, with a Likert rating scale of 1 to 7 (Likert, 1932). We used the synonym-antonym evaluation, whereby the antonyms 149 were deduced from the adjectives used in the previous studies (e.g., aggressive-pacific). 150 151 Thus, according to the degree to which the adjective described the animal, the 152 evaluation came closer to one pole or the other. In most cases the trait was defined by one adjective for each pole, but in some cases, additional adjectives were included in 153 order to clarify the definition of the trait. The questionnaire was filled out in Spanish. 154 155 The English version of the questionnaire can be found in the supplementary materials. Raters 156 Questionnaires were completed by 12 raters from Acebuche (6 keepers, 5 video-157 observers and 1 veterinarian), 9 raters from Granadilla (5 keepers and 4 video-158 159 observers) and 9 raters from Silves (6 keepers, 2 video-observers and 1 veterinarian).

160 The lynxes of each facility are remotely monitored by a continuous video surveillance

161 system. The animals' behavior is being carefully observed by a round-the-clock video-

surveillance system, which provides a great deal of information on the subjects. Thus,

163 knowledge of all raters (including behavioral video-observers, keepers and

164 veterinarians) are mainly based on video-surveillance system with an observation

average of 40 hours per week. Knowledge of animals ranged from 1 to 7 years (M=4.8

166 \pm SD = 4.21). All of the raters were working in their respective facility at the time of

168 Raters were instructed to base their judgments on general impressions of the lynxes, not

rating and all of the raters from each facility evaluated all the subjects in their facility.

169 on frequency estimates of past behaviors. Raters were asked to avoid discussing their

205 on nequency estimates of past controls. Fatters were asked to avoid also assing their

answers with others completing the surveys.

171 Analysis

172 All analyses were carried out using IBM SPSS 23, unless otherwise noted.

173 Inter-Rater Reliability of Items

The reliability was assessed using two intraclass correlation coefficients (ICCs): 174 175 ICC(3,1) which estimates the reliability of individual ratings and ICC(3,k) which calculates the reliability for the mean scores of the raters, in our case, based on an 176 average of 10 raters per Iberian lvnx (Shrout & Fliess, 1979). Items that were not 177 178 reliable, defined as having an ICC(3,1) and/or and ICC(3,k) less than or equal to zero will be omitted from further analyses. Moreover, to ensure a high degree of interrater 179 reliability, we chose to be conservative and we have also decided to omit items with an 180 181 ICC(3,k) <0.6 from further analyses.

182 Data Reduction: PCA and REFA

183 To determine the components underlying ratings, we first transformed our data 184 into z-scores. By using a principal components analysis (PCA), we examined the scree plot and used parallel analysis (Horn, 1965; O'Connor, 2000) to determine the number 185 of components to extract. We then subjected those components to an orthogonal rotation 186 (varimax) for the factor extraction and to an oblique rotation (promax) for the factor 187 188 intercorrelations. The factor scores were unit-weighted, and thus the items with salient 189 loadings (defined as absolute value \geq .40) were assigned weights of + 1 or - 1 190 (depending on whether the loading was positive or negative), while items with no salient loadings were assigned weights of 0. Unit-weighted scores are more 191 192 generalizable across studies and are highly correlated with differentially weighted scores (Gorsuch, 1984). In addition, we conducted regularized exploratory factor 193 analysis (REFA), a technique designed for small sample sizes (Jung & Lee, 2011; Jung 194

| 195 | & Takane, 2008). For this analysis, we used quartimax rotation for the factor extraction |
|------------|---|
| 196 | and specified unweighted least squares for factor extraction. As REFA provides more |
| 197 | conservative factor loadings than those obtained via PCA, we defined loadings \geq .30 as |
| 198 | salient. |
| 199 | Cross-Species comparisons |
| 200 | We compared the personality structure of our study sample with previous felid |
| 201 | personality structures by visual inspection. |
| 202 203 | Results Inter-Rater Reliability of Items |
| 204 | The ICCs for the single (3, 1) and average (3, k) ratings were strong, indicating |
| 205 | that raters tended to agree in their judgments about the personality traits of the Iberian |
| 206 | lynxes. The mean ICC $(3,1)$ was $.37$ (SD = $.13$; range = $.1664$). The mean ICC $(3, k)$ |
| 207 | was $84 (SD - 08; range - 65, 95)$ There were no adjectives with negative ICC values |
| | was $.04 (SD = .00, tange = .05$ |
| 208 | or with ICC $(3,k)$ estimates below 0.6 to be excluded from further analyses. The |
| 208 209 | or with ICC (3,k) estimates below 0.6 to be excluded from further analyses. The strength of agreement among raters remained above acceptable levels (k >0.6; Fleiss, |

211 Data Reduction: PCA and REFA

An examination of the scree plot for the mean ratings of the 58 Iberian lynxes suggested four principal components, and the parallel analysis (Horn, 1965; O'Connor, 2000) indicated that the eigenvalues of the first four components exceeded the 95th percentile of eigenvalues expected by chance. Therefore, a PCA with varimax rotation was used to extract four components. The analysis indicated appropriate sampling adequacy (Kaiser–Meyer–Olkin measure = .90) and the four-factor solution explained

the 56.65 % of the total variance (First factor = 21.13%; second factor = 15.34%; third

219 factor = 10.13% and fourth factor = 10.05%).

220 We extracted four factors from the mean ratings of the 58 Iberian lynxes using 221 REFA and subjected these factors to a quartimax rotation. From the 43 adjectives analyzed, only *predictable* did not have salient loadings in any factor from both PCA 222 and REFA, while *jealous* did not have salient loading in PCA. In the cases in which 223 224 adjectives had two salient loadings, the item was interpreted as belonging to the component with the highest loading. Labeling of the factors was based on the pattern of 225 factor loadings and on previous labelling in felid personality research. Thus, we labelled 226 227 the factors as: Neuroticism, Dominance, Impulsiveness, and Attentiveness (Table 2). The dimensions extracted by REFA and those extracted by PCA were highly 228 comparable, with correlations showing statistical concordance (Table 3). From the four 229 components extracted, the promax rotation produced quite weak correlations, with 230 absolute interfactor correlations ranging from .04 to .18, and with a mean of .11 (Table 231 232 4).

233 Origin, Age and Sex Effects

We tested for the effects of origin (wild or captivity), age [adult (3-6 years), mature (7-10 years) or senior (>11 years)] and sex, using a general linear model with Type III (SAS Institute, 1999). There was a significant main effect of origin on Impulsiveness factor (F(1.37) = 12.159, p < .001, $\eta^2 = .25$). Post hoc Scheffe's tests revealed that Impulsiveness was higher for those Iberian lynxes caught in the wild than for those in captivity ($M_{diff} = 9.14$, 95% CI = 7,55-10.72). No other age, sex and origin effects were found. 241

Discussion

242 In order for a personality research to be useful, the assessment must be both reliable and valid (Freeman & Gosling 2010; Gosling 2001; Gosling & Vazire 2002). 243 244 The agreement between ratings is measured by reliability. The mean value of reliability for the animal personality studies is .52 (Gosling, 2001). In our case, the overall 245 reliability for the mean ratings of the 43 items was .84, indicating that raters agreed in 246 247 their assessment on the Iberian lynxes personalities (Table 1). The validity refers to the ability to measure personality in animals (Gosling, 2001; Meaguer, 2009), and is 248 expressed with convergent and discriminant validity (Campbell & Fiske, 1959). On one 249 250 hand, convergent validity indicates the presence of correlation between measures of two 251 traits that are theoretically related, such as a personality score and a behavior, that are both expressions of a latent variable e.g., "aggressiveness" (Pederson et al., 2005). 252 253 However, in absence of external measures to compare, it can also be estimated by using the magnitudes of the item loadings onto the factors to which they are assigned 254 255 (Ferketich et al., 1991; Figueredo et al., 1991). From the 43 items evaluated in the 256 PCA, 38 loaded with values superior to .50, 3 loaded with values between .50 and .40, 257 and 2 of them (predictable and jealous) did not have salient loadings on any of the 258 factors, even though the ICC values were high (Table 2). Therefore, the overall pattern of factor loadings indicates good convergent validity. On the other hand, 259 discriminant validity indicates the lack of correlation between measures of two traits 260 261 that are theoretically unrelated, such as a personality and a behavior correlation that is not consistent with the personality factor meaning (Pederson et al., 2005). Nevertheless, 262 263 in absence of external measures to compare, it can also be estimated by the factorial independence obtained with the low intercorrelation values of the oblique factors (King 264 & Figueredo, 1997). In our case, the mean absolute value is .11, with no relatively high 265

values (Table 4). Thus, our study showed adequate reliability and validity values,

similar to previous animal personality studies (King & Figueredo, 1997; Konečná et al.,

268 2012; Manson & Perry, 2013; Weiss et al., 2006, 2011).

269 We label our factors following the pattern of factor loadings obtained and on the labels of previous research on felids. Although our study uses adjectives previously 270 assessed in other studies on felids, when we compared our results with previous 271 272 factorial structures obtained in the group, we did not find any clear pattern of 273 similarities among them (Table 5). Nevertheless, it should be taken into account that we are comparing species from different lineages within the Felidae family. The Panthera 274 275 lineage (which includes lion, tiger, snow leopard and clouded leopard) split from a common ancestor 10.8 million years ago and the Felids lineage (which includes 276 domestic cat and Scottish wild cat) appeared 3.4 million years ago. Thus 277 phylogenetically, the research on personality structure closest to the Lynx lineage 278 279 (whose ancestors split from the common ancestor 7.2 million years ago) that we 280 encountered is the cheetah (which belongs to Puma lineage which arose 6.7 million years ago) (O'Brien & Johnson, 2007). Since all the adjectives used for rating 281 personality in cheetahs (Chadwik, 2014; Razal et al., 2016; Wielebnowski, 1999) were 282 283 included in our study with Iberian lynxes, we can do a comparison between these two species. Keeping this in mind, even if the adjective loadings on to the factors and the 284 label of the factor are not identical between both species, it is worth noting that they 285 present certain similarities. For instance, the Neuroticism factor in Iberian lynx could be 286 similar to Insecure, Tense and Fearful factors for cheetahs. Similarly, the Dominance 287 288 factor could be related with aggressive behaviors and friendliness with conspecifics for cheetahs, while Impulsiveness factor in Iberian lynx could be related to aspects 289

associated with insecurity and excitability for cheetahs. Finally, the Attentiveness factorin Iberian lynx could be similar to Active and Excitable factors for cheetahs.

The wide range of differences in personality structures between Iberian lynxes and cheetahs (as well as with the remaining compared species) could be due to (a) ecological and (b) methodological issues.

295 On one hand (a), if we compare our results with the phylogenetically nearest species 296 (cheetahs), both belong to different lineages that present behavioral and ecological 297 differences. For example, the Iberian lynx is solitary (Ferreras et al., 1997), while male cheetahs will either be solitary or form a group with other males (generally 2 or 3) (Caro 298 299 & Collins 1987). Additionally, despite its activity during daytime, the Iberian lynx is mainly crepuscular and nocturnal (Beltrán, 1988), while cheetahs are mainly active 300 301 during the day, but they can also be active at night (Hayward & Slotow, 2009). The 302 Iberian lynx is a specialist predator, feeding almost exclusively on wild rabbits (Oryctolagus cuniculus) (Delibes, 1980; Palomares et al., 2001), while cheetahs are 303 more generalist (Bisset & Bernard 2007; Farhadinia et al., 2012; Marker-Kraus et al., 304 305 2003). Moreover, the Iberian lynxes prefers to live in the Mediterranean scrubland 306 (Palomares et al., 2000), although rocky areas with some scrubland can also be suitable (Fernández et al., 2006). Meanwhile, cheetahs are more generalist since they inhabit 307 open, grassy savanna plains and dry bush, scrub and open forests, and can also be found 308 309 in semi-desert areas (Bissett & Bernard, 2007). Thus, the differences in personality found between Iberian lynxes and cheetahs could be due to the fact that they belong to 310 311 different lineages, as a result of the adaptation to different ecological challenges. However, it should be mentioned that even amongst the studies of cheetahs that use the 312 313 same list of adjectives, there are not many similarities among studies (see Table 5). 314 Despite that, a previous comparative personality research on five species of felids

(Gartner et al., 2014), found great similarities even between different felid lineages, 315 316 with different behavioral and ecological adaptations. Therefore, it is not clear if the differences in personality between Iberian lynx and cheetah (as well as with the other 317 compared species) could be attributable to the fact that they belong to different lineages. 318 On the other hand (b), we could consider methodological challenges as a reason for the 319 differences found. It should be considered if the sample type is playing a role in the 320 321 assessment of personality. At this point, it should be remembered that the Iberian lynxes rated in this study, belong to a breeding program for the reintroduction into the wild, 322 while the compared species mainly belong to zoos, but also to shelters and breeding 323 324 centers for captivity. This aspect leads to two main consequences. The first is related with the fact that felids are adversely affected by captivity (Lyons et al., 1997; Manteca, 325 2009), so the environmental differences could affect their functioning. Since the 326 327 facilities of the Iberian lynxes, hosted by the ex situ Conservation Program, resemble to the natural habitat and respond to the behavioral needs more than zoos and other 328 329 facilities, these could play a role in the behavior of the animals and consequently on their personalities. The second consequence is based on different knowledge of the 330 animals. Unlike the other studies on felids, raters' knowledge of the Iberian lynxes is 331 332 not based on direct contact with the animals, but on observations through a continuous video surveillance system. Although video observation provides a great deal of 333 information on the subjects by continuous behavioral data collection, this could affect 334 the lynxes raters' perception compared to other felid raters that have direct contact with 335 the animals. In fact, and as a consequence of this, all the aforementioned studies 336 included in their questionnaires items related to humans as "Friendly to people", 337 "Aggressive to people" or "Fearful of people", while in our research (since there is no 338

contact between humans and lynxes), all the items related to humans have been deleted,and only those related to conspecifics maintained.

341

Thus, in light of the diversity of aspects that could condition differences in personality
found between Iberian Lynx and other felid species, more felid personality research is
needed.

345 We have found that wild-caught lynxes scored higher on Impulsiveness factor than captive-born. In felids it has been found, that domestic cats and snow leopards 346 347 have been rated as less Impulsive as they age and female African lions have been rated 348 as more Impulsive than males (Gartner et al., 2014). However, because of the lack of any systematic study that assesses the impact of origin on felids, any comparison to 349 previous results with felids is not possible. In any case, our finding does not come as a 350 351 surprise, since captive-born animals may decrease the range of behaviors that enable response to a variable and unpredictable environment (McPhee, 2004), while wild-352 caught could present higher Impulsiveness because is related to boldness that is a large 353 354 component of an individual's fitness (Réale et al., 2007; Smith & Blumstein, 2008).

355 Our research showed adequate reliability and validity values, and the sample 356 size and number of raters is higher than in previous felid personality research (Gartner & Powell, 2012; Gartner & Weiss, 2013a; Gartner et al., 2014; Philips & Peck, 2007; 357 Razal et al., 2016; Wielebnowski, 1999). However, as in previous research on felid 358 personality, it would be interesting to assess convergent validity of Iberian lynx 359 personality by searching for correlations with behavioral ratings (Baker & Pullen, 2013; 360 361 Gartner & Powell, 2012; Pastorino, Paini et al., 2017; Pastorino, Viau et al., 2017; Razal et al., 2016; Wielebnowski, 1999), psychological constructs (Gartner & Weiss, 2013a) 362 or hormones (Razal et al., 2016), among others. The Iberian Lynx is listed as 363

| 364 | Endangered by the IUCN (Rodríguez & Calzada, 2015), so it is subjected to a very |
|-----|--|
| 365 | selective and careful breeding and reintroduction programme (Delibes et al., 2000; |
| 366 | Vargas et al., 2008). In this sense, personality has been shown to have an influence on |
| 367 | success on breeding in some species (Carlstead et al., 1999; McKay, 2003; Mutzel et al., |
| 368 | 2013; Powell et al., 2008), where in the case of felids, non-breeder cheetahs were found |
| 369 | to score significantly higher on tense-fearful factor than breeder cheetahs |
| 370 | (Wielebnowski, 1999). Likewise, it has been found that personality plays a role on |
| 371 | successful reintroduction in some species (Allard et al., 2019; Haage et al., 2017; |
| 372 | McDougall et al., 2006; Silva & Azevedo, 2013; Stratton, 2015; Watters & Meehan, |
| 373 | 2007). In absence of examples on felids, the swift foxes (Vulpex velox) boldness was |
| 374 | related with early death after the reintroduction of captive-bred animals (Bremner- |
| 375 | Harrison et al., 2004), while with the Tasmanian devils (Sarcophilus harrissii) boldness |
| 376 | was related with higher survival rates (Sinn et al., 2014). Therefore, more research is |
| 377 | needed on the influence of personality on breeding and reintroduction of endangered |
| 378 | felids, in order to select the more adequate couples for successful breeding or the |
| 379 | individuals with higher survival rates after reintroduction. This kind of research could |
| 380 | be crucial for conservation outcomes of one of the most endangered carnivores in the |
| 381 | world: the Iberian lynx (Rodríguez & Calzada, 2015). |
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676 Inter-Rater Reliabilities of Adjectives

| Adjective | ICC(3,1) | ICC(3,k) |
|-----------------|----------|----------|
| Active | .44 | .89 |
| Affectionate | .35 | .85 |
| Aggressive | .59 | .94 |
| Aimless | .23 | .75 |
| Anxious | .42 | .88 |
| Bullying | .37 | .86 |
| Calm | .28 | .79 |
| Constrained | .21 | .72 |
| Cool | .33 | .83 |
| Cooperative | .32 | .82 |
| Curious | .48 | .90 |
| Decisive | .47 | .90 |
| Deliberate | .50 | .91 |
| Depressed | .34 | .84 |
| Distractible | .25 | .77 |
| Dominant | .55 | .93 |
| Eccentric | .39 | .86 |
| Erratic | .21 | .72 |
| Excitable | .31 | .82 |
| Fearful | .61 | .94 |
| Friendly | .38 | .86 |
| Grumpy | .47 | .90 |
| Impulsive | .52 | .92 |
| Independent | .18 | .69 |
| Individualistic | .25 | .77 |
| Insecure | .58 | .93 |
| Jealous | .18 | .69 |
| Mellow | .47 | .90 |
| Persevering | .26 | .77 |
| Playful | .53 | .92 |
| Predictable | .23 | .75 |
| Quitting | .19 | .71 |
| Reckless | .36 | .85 |
| Smart | .16 | .65 |
| Solitary | .49 | .91 |
| Stable | .29 | .81 |
| Stingy | .36 | .85 |
| Suspicious | .42 | .88 |
| Tense | .31 | .82 |
| Timid | .64 | .95 |
| Trusting | .60 | .94 |
| Vigilant | .26 | .78 |
| Vocal | .39 | .86 |

Factor Loadings Obtained for Iberian Lynxes

| 683 | | | | | | | | | |
|-----------------|------------------------------|-----------|------|-------------|---|------|------|-------------|--|
| | Principal Component Analysis | | | vsis | Regularized Exploratory Factor Analysis | | | | |
| _ | Neu. | Dom. | Imp. | Atten. | Neu. | Dom. | Imp. | Atten. | |
| Timid | 89 | 06 | .07 | 01 | 90 | 06 | .09 | 01 | |
| Fearful | 86 | 13 | .19 | 09 | 86 | 13 | .21 | 10 | |
| Trusting | .82 | 06 | 14 | 03 | .80 | 06 | 15 | 03 | |
| Decisive | .79 | .13 | 07 | .13 | .77 | .13 | 09 | .13 | |
| Impulsive | .78 | .04 | .33 | 05 | .78 | .05 | .32 | 05 | |
| Insecure | 78 | 12 | .22 | 02 | 76 | 12 | .23 | 03 | |
| Suspicious | 68 | .22 | .08 | .25 | 66 | .21 | .08 | .23 | |
| Curious | .67 | 17 | .03 | .20 | .65 | 16 | .01 | .19 | |
| Deliberate | 67 | 10 | 18 | .31 | 65 | 11 | 17 | .29 | |
| Reckless | .56 | .10 | .36 | 29 | .55 | .11 | .33 | 27 | |
| Vocal | .54 | 22 | 01 | .00 | .51 | 20 | 01 | .00 | |
| Bullying | .51 | .30 | .30 | 14 | .49 | .29 | .27 | 12 | |
| Cooperative | .51 | 43 | 04 | 05 | .49 | 40 | 04 | 04 | |
| Jealous | .39 | .19 | .23 | .00 | .37 | .18 | .20 | 01 | |
| Grumpy | .11 | .77 | .22 | .00 | .10 | .75 | .21 | .00 | |
| Affectionate | .16 | 76 | .01 | 01 | .16 | 74 | .02 | 01 | |
| Mellow | 25 | 75 | 23 | 03 | 24 | 74 | 21 | 03 | |
| Solitary | 05 | .74 | .02 | 13 | 06 | .72 | .01 | 11 | |
| Friendly | 04 | 73 | 23 | .11 | 04 | 71 | 22 | .11 | |
| Stingy | .09 | .66 | 02 | 16 | .08 | .63 | 01 | 14 | |
| Cool | .20 | .66 | 08 | 10 | .19 | .62 | 08 | 09 | |
| Aggressive | .53 | .63 | .29 | 01 | .53 | .63 | .27 | .00 | |
| Dominant | .49 | .56 | .04 | .01 | .47 | .54 | .03 | .01 | |
| Playful | .39 | 55 | .17 | .01 | .39 | 52 | .15 | .01 | |
| Depressed | 36 | .53 | .18 | 10 | 34 | .50 | .17 | 08 | |
| Individualistic | 12 | .50 | 31 | .18 | 12 | .46 | 29 | .16 | |
| Constrained | 41 | .44 | .13 | .03 | 39 | .41 | .12 | .03 | |
| Independent | 09 | .44 | 30 | .39 | 10 | .40 | 28 | .34 | |
| Excitable | .14 | .09 | .81 | .11 | .15 | .10 | .79 | .11 | |
| Calm | .02 | .07 | 79 | 03 | .00 | .05 | 77 | 03 | |
| Tense | 25 | .09 | .74 | .12 | 23 | .09 | .71 | .12 | |
| Stable | .24 | .00 | 61 | .13 | .21 | 01 | 56 | .12 | |
| Anxious | .40 | .16 | .58 | 04 | .40 | .16 | .54 | 03 | |
| Active | .48 | 25 | .55 | .22 | .49 | 24 | .52 | .22 | |
| Eccentric | .22 | .05 | .55 | 21 | .22 | .07 | .50 | 19 | |
| Erratic | 17 | .12 | .51 | 23 | 15 | .13 | .46 | 20 | |
| Predictable | .23 | 08 | 29 | .04 | .20 | 08 | 24 | .04 | |
| v 1g11ant | 34 - 13 | .01 16 | .07 | .0ð - 66 | 55 | .00 | .05 | .03 - 57 | |
| Distractible | .30 | - 02 | 07 | 63 | 12 | - 01 | 01 | 56 | |
| Smart | 02 | 07 | 24 | .63 | 03 | 08 | 24 | .55 | |
| Aimless | 27 | .11 | .03 | 50 | 25 | .11 | .05 | 41 | |
| Persevering | .40 | .05 | 11 | .43 | .37 | .04 | 12 | .36 | |

Note. Neu. = Neuroticism; Dom. = Dominance; Imp. = Impulsiveness; Atten. =

685 Attentiveness.

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688 *Correlations Between P.C.A. and R.E.F.A.*

689

P.C.A. Neu. Dom. Imp.

| R.E.F.A. | | | | |
|----------|-----|-----|-----|-----|
| Neu. | .97 | .31 | .30 | .26 |
| Dom. | .30 | .98 | .13 | 18 |
| Imp. | .24 | .16 | .89 | 32 |
| Atten. | 28 | 23 | 40 | .90 |

690 *Note*. Neu. = Neuroticism; Dom. = Dominance; Imp. = Impulsiveness; Atten. =

691 Attentiveness.

692

Atten.

695 Factor Intercorrelation Matrix for the Factor Obtained

| Factor | Neu. | Dom. | Imp. | Atten |
|--------|------|------|------|-------|
| Neu. | - | | | |
| Dom. | .04 | | | |
| Imp. | .16 | .14 | | |
| Atten. | 10 | 05 | 18 | - |

Personality Structure Obtained in this Study for Iberian Lynx (according to REFA) Compared to Previous Felid Personality Structures Obtained
 for: Domestic Cat, Clouded Leopard, African Lion, Scottish Wildcat, Snow Leopard, Cheetah and Tiger

| | Iberian | Domestic | Clouded | African | Scottish | Snow | Snow | Cheetahg | Cheetah ^h | Cheetah ⁱ | Tiger |
|--------------|---------|------------------|----------------------|-------------------|----------------------|----------------------|----------------------|-----------|----------------------|----------------------|-------|
| | Lynx | Cat ^a | Leopard ^b | Lion ^c | Wildcat ^d | Leopard ^e | Leopard ^f | Clicctali | Chectan | Chectan | Ilger |
| Timid | Neu | Neu | Agr/Ope | Neu | Agr | Neu | Tim/Anx | | | | |
| Fearful | Neu | | | Neu | Agr | | Tim/Anx | | Ten/Fea | FeaCon | |
| Trusting | Neu | Neu | Neu | Neu | Agr | Neu | FriHum | | | | |
| Decisive | Neu | | | Neu | Dom | | | | | | |
| Impulsive | Neu | Imp | Dom/Imp | | Agr | Imp/Ope | | | | | You |
| Insecure | Neu | Neu | Neu | Neu | Agr | Neu | Tim/Anx | Ins | Ten/Fea | FeaIns | |
| Suspicious | Neu | Neu | Neu | Neu | Agr | Neu | | | | | |
| Curious | Neu | Neu | Agr/Ope | Neu | Agr | Imp/Ope | Cur/Pla | Ins | Ten/Fea | Act | You |
| Deliberate | Neu | | | Neu | Dom | | | | | | |
| Reckless | Neu | Imp | Dom/Imp | Imp | | Imp/Ope | | | | | |
| Vocal | Neu | | Agr/Ope | Imp | Agr | Dom | | | Exc/Voc | Act | |
| Bullying | Neu | Dom | Dom/Imp | Dom | Dom | Dom | | | | | |
| Cooperative | Neu | Neu | Agr/Ope | | Agr | Dom | FriHum | | | | |
| Jealous | Neu | Dom | Dom/Imp | Dom | Dom | Dom | | | | | |
| Grumpy | Dom | | | | | | | | | | |
| Affectionate | Dom | Neu | Agr/Ope | Neu | Dom | Neu | | | | | |
| Mellow | Dom | | | | | | | | | | |
| Solitary | Dom | | Neu | Neu | SelfCo | Dom | | | | FriCon | |
| Friendly | Dom | | Neu | Neu | Dom | Dom | FriHum | | | FriCon | |
| Stingy | Dom | Dom | | Dom | Dom | Dom | | | | | |
| Cool | Dom | Neu | Neu | Neu | SelfCo | Neu | | | | | |
| Aggressive | Dom | Dom | Dom/Imp | Neu | Dom | Dom | | Agg | Agg | FeaCon | Agr |
| Dominant | Dom | Dom | Dom/Imp | Dom | Dom | | | | | | |
| Playful | Dom | Imp | Agr/Ope | Imp | Agr | Imp/Ope | Cur/Pla | Agg | Exc/Voc | FriCon | You |

| Depressed | Dom | | | | | | | | | | |
|-----------------|-------|-----|---------|-----|--------|---------|---------|-----|---------|--------|-----|
| Individualistic | Dom | Dom | Dom/Imp | Dom | | Neu | | | | | |
| Constrained | Dom | Neu | Dom/Imp | Neu | Dom | Dom | | | | | |
| Independent | Dom | Imp | Neu | Imp | Dom | | | | | | |
| Excitable | Imp | Imp | Agr/Ope | Imp | Dom | Imp/Ope | Tim/Anx | Ins | Exc/Voc | Exc | You |
| Calm | Imp | Neu | Neu | Neu | SelfCo | Neu | Cal/Sel | | Ten/Fea | Exc | |
| Tense | Imp | Neu | Neu | Neu | SelfCo | | Tim/Anx | | Ten/Fea | FeaIns | |
| Stable | Imp | Neu | Neu | Neu | Dom | Neu | | | | | |
| Anxious | Imp | Neu | Dom/Imp | Neu | | Neu | Tim/Anx | | | | |
| Active | Imp | Imp | Agr/Ope | Imp | Dom | Imp/Ope | Act/Vig | Act | Exc/Voc | Act | Ext |
| Eccentric | Imp | Imp | Neu | Imp | Dom | Imp/Ope | Tim/Anx | Ins | Exc/Voc | Exc | |
| Erratic | Imp | Dom | Dom/Imp | Imp | | Dom | | | | | |
| Predictable | Atten | Imp | Dom/Imp | | SelfCo | Dom | | | | | |
| Vigilant | Atten | | Neu | | Dom | Imp/Ope | Act/Vig | | | | Ext |
| Quitting | Atten | | | Dom | SelfCo | | | | | | |
| Distractible | Atten | Imp | Agr/Ope | Imp | | Neu | | | | | |
| Smart | Atten | | Neu | Neu | | | | Ins | Exc/Voc | Act | Agr |
| Aimless | Atten | | | Imp | SelfCo | | | | | | |
| Persevering | Atten | Dom | | Neu | SelfCo | | | | | | |

Note. Act = Active, Act/Vig = Active/Vigilant, Agg = Aggressive, Agr = Agreeableness, Agr/Ope = Agreeableness, Act/Vig =

active/vigilant, Atten = Attentiveness, Cal/Sel = Calm/Self-Assured, Cur/Pla = Curious/Playful, Dom = Dominance, Dom/Imp =

707 Dominance/Impulsiveness, Exc = Excitable, Exc/Voc = excitable-vocal, Ext = Extraversión, FeaIns = Fearful-insecure, FeaCon = Fearful of

conspecifics, FriCon = Friendly to conspecifics, FriHum = friendly to humans, Imp = Impulsiveness, Imp/Ope = Impulsiveness, Ins =

709 Insecure, Neu = Neuroticism, SelfCo = Self-Control, Ten/Fea = tense/fearful, Tim/Anx = Timid/Anxious, You = youthfulness.

710 Blank space: adjective not used in the study, ----: non loading adjective

^a Classification from Gartner, Powell and Weiss (2014). ^b Classification from Gartner, Powell and Weiss (2014). ^c Classification from Gartner,

712 Powell and Weiss (2014). ^d Classification from Gartner and Weiss (2013). ^e Classification from Gartner, Powell and Weiss (2014). ^f Classification

- from Gartner and Powell (2012). ^g Classification from Razal, Pisacane and Miller (2016). ^h Classification from Wielebnowski (1999). ⁱ Classification
 from Chadwik (2014) ^j Classification from Phillips and Peck (2007).
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